uCheck Cookies Policy

You may not have given any thought to how websites use data to improve their services, measure how popular the site is, or make sure that you receive content or adverts of interest to you. These processes require information to be collected and processed. This commonly includes information about the devices you use (such as laptops and mobile phones), your location and information obtained from your browsing activities. This information is collected using cookies and other similar technologies such as tag, pixels and device identifiers which are deployed on or collected from your device when you land on a website or access content through a mobile app.

This cookies policy statement applies to:

- our website, www.ucheck.co.uk ("website")
- our online vetting and screening systems, https://www.hr-platform.co.uk/app and https://www.dbsassist.co.uk/ucheck/ ("systems")

A cookie is a small file of letters and numbers that we store on your device that our website can read and which helps us to keep the site working properly and to keep track of how you use our website and systems.

Our website and systems use 'cookies' to distinguish you from other users of our website and systems. Cookies help us to provide you with a good experience when you browse our website and use our systems. They also allow us to improve our website and systems, speed up your searches on our website and deliver a better and more personalised site.

This policy also covers the cookies that we place in our marketing emails. This helps us to understand which emails are opened, which are ignored, and which types of content prompts people to click through to our website.

For the purposes of this cookie policy, we use the term 'cookie' to cover our use of all types of similar technology used to monitor online activity, including cookies, tags, pixels and beacons. We hope that this policy helps you understand and feel more confident about our use of cookies.

The types of cookies that we may use

- **Strictly necessary cookies**: These are cookies that are required for the operation of our website and our systems. They include, for example, cookies that enable you to log into secure areas of our website.
- **Analytical/performance cookies:** These are cookies that allow us to recognise and count the number of visitors to our website and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily. All information these cookies collect is aggregated and anonymous (i.e. we could not identify you using the data, nor would you be identifiable to us).
- **Functionality cookies:** These are cookies that enable us to recognise you when you return to our website. This means we can personalise our content for you and remember your

preferences. We don't currently use these types of cookies, but we may use them in the future. If we do, we will let you know and will ask you for your consent before deploying them.

- **Targeting cookies:** These cookies record your visit to our website, the pages you have visited and the links you have followed. We will use this information to make our website more relevant to your interests. We may also share this information with third parties (such as our third-party advertising partners) for this purpose and to ensure that adverts that you see displayed are relevant to you. We don't currently use these types of cookies, but we may use them in the future. If we do, we will let you know and will ask you for your consent before deploying them

Some of the cookies that we use are placed on your device (i.e. start collecting data) each time you visit our website or systems and are deleted when you close your browser. These cookies are known as **'session cookies'**. Some other cookies have a longer lifetime (which varies cookie by cookie) and will be stored on your device until their expiration date. These are known as **'persistent cookies'**.

uCheck Limited uses cookies for a number of purposes:

To Enable Your Navigation
Like most websites, we use a number of standard cookies to maintain your 'session' (the time you spend on the website). These aid your navigation around the website and the use of features such as searches. These are 'session cookies'.

To Keep Our System Running
We use cookies within our systems to help us keep our systems functioning online (for example to help us know how our systems are being used to help us diagnose if the systems are suffering any problems which could cause our customers to be unable to request vetting and screening checks). We only use strictly necessary cookies within our systems.

To Improve Our Website
These cookies track use of our website and are used internally for us to improve the user experience. They help us understand how our visitors are using the website and improve the way we deliver our content. This information is only used by us, our search engine optimisation company and our website developers. These are persistent cookies.

Third Party Cookies
Please note that third parties (including, for example, advertising networks and providers of external services like web traffic analysis services) may also use cookies on our website, over which we have no control. For example, we use Google Analytics to learn how visitors are using our website and how we could improve it. You can find out more about how Google uses Google Analytics cookies by clicking here. These cookies are likely to be analytical/performance cookies.

Managing Cookies
You will normally see a message on our website before we store a cookie on your device which describes the types of cookies we use and what information they might collect. We will not place (and we won't permit third parties to place) analytical or performance cookies or functionality cookies on your device when using our website unless you have told us that you are happy to do so. You can change your mind at any time by updating your preferences by selecting the "Manage Consent" button on the website.

You can also block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies - and your browser provider may communicate with you to ask you to confirm what settings you want. However, if you use your browser settings to block all cookies (including essential cookies) you may not be able to access all or parts of our website or systems.

You can set preferences for how Google advertises to you using the Google Ad Preferences page, and if you want to, you can opt out of interest-based advertising entirely by using Google's opt out tool.

More Information

If you would like further information about our use of cookies and similar technologies, you can contact us at <u>governance@ucheck.co.uk</u>. You can also find more information about our use of personal data by reading our privacy policy which is available here <u>www.ucheck.co.uk</u>

Changes to our Cookies Policy

Any changes we may make to our cookies policy in the future will be posted on this page and, may be notified to you by e-mail or during the use of our website or systems. Please check frequently to see any updates or changes to our cookies policy.